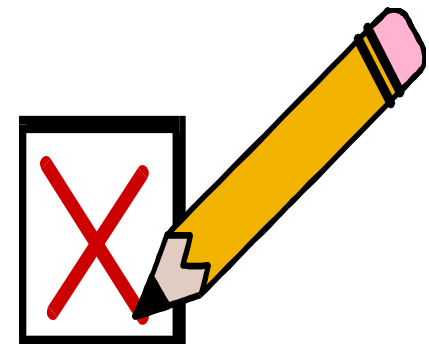


Ability Tests

Z445



Mental Ability Tests



Mental Ability Tests - General

Stanford-Binet Intelligence Scale

Mental Ability Tests - General

Stanford-Binet Intelligence

memory span

verbal comprehension

spatial orientation

logical evaluation

Mental Ability Tests - Workplace

Wonderlic Personnel Test

Mental Ability Tests - Workplace

Wonderlic Personnel Test

Vocabulary

Reasoning

Perceptual skills

Analogies

Spatial relations

Number series

Scrambled sentences

Proverbs

Mental Ability Tests - Workplace

Wonderlic Personnel Test

Sample Questions

Wonderlic Personnel Test

Answers:

1. $\frac{1}{8}$

2. true

3. 84 cents

4. 1

5. 3

6. 4

7. 300 feet

8. 6 feet

9. September

10. 33

11. 17

12. March

13. \$560

14. not certain

15. 40 years old

Wonderlic Personnel Test

[ESPN Article](#) on Wonderlic

Mechanical Ability Tests

Mechanical Ability Tests

Mechanical knowledge

Spatial visualization ability

Perceptual speed and accuracy

Bennett Mechanical Comprehension Tests

Ability to perceive and understand the relationship of physical forms and mechanical elements in practical situations.

Clerical Ability Tests

Measure speed and accuracy in processing verbal and numerical data



Clerical Ability Tests

Minnesota Clerical Test

Name Comparison

Frank Schmitt _____ Frank Schmidt

Dianna Stone _____ Rosetta Stone

Pat Wright _____ Pat Wright

Dan Cable _____ Dan Coble

Physical Ability Tests

More female and disabled applicants

Need to reduce incidence of work-related injuries

ADA limits on pre-employment medical exams

Measures of Physical Strength

Static Strength

Dynamic Strength

Explosive Strength

Trunk Strength

Flexibility

Equilibrium

Stamina



Fleishman: Validity of Physical Ability Tests

Pipeline Workers: .63

Warehouse Workers: .39

Electrical Workers: .53

Enlisted Army Men: .87

Physical Ability Tests

Reasonable accommodation for returning to work